



TULE RIVER INDIAN TRIBE OF CALIFORNIA

340 North Reservation Road, Porterville, CA 93257

JOB POSTING

Opening Date: 5/27/2016

Closing Date: 6/10/2016

Position Title: Native American Archaeological Monitor

Department: Environmental

Work Schedule: Part-Time/ 20 Hrs. per week

Wage Rate: Pay Range 31: \$16.78- \$21.48/HR/ Overtime Eligible

If you are interested in this position, please submit the following:

- Completed Application
- Tribal Identification *(if applicable)*

All requested information must be in the Tribal Administration Human Resources office by 5:00PM on the closing date. *Incomplete applications or failure to submit the requested information will result in the disqualification of your application.*

Submit To:

Human Resources

Tule River Indian Tribe of CA

340 N. Reservation Rd.

Porterville, CA 93257

E-mail: Teresa.Ceballos@tulerivertribe-nsn.gov

IN-HOUSE APPLICANTS MUST SUBMIT AN APPLICATION TO THE HUMAN RESOURCES DEPARTMENT FOR ANY JOB OPENING(S) THEY ARE INTERESTED IN.



TULE RIVER INDIAN TRIBE OF CALIFORNIA

340 North Reservation Road, Porterville, CA 93257

JOB DESCRIPTION

POSITION TITLE: Native American Archaeological Monitor	WORKSITE: Tule River Indian Reservation 32657 Indian Reservation Rd. Porterville, CA 93257
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GENERAL POSITION DESCRIPTION

This position is located on the Tule River Reservation, Tulare County California. The job focuses on archaeological monitoring including project site surveys and excavation surveys. This position involves working closely with Tule River Tribal Council, Tribal Elders Council, construction staff, contractors, Tribal staff, and other archaeological monitors and Cultural Leaders in this key function, as applicable. The Archaeological Monitor is under the general direction of the Environmental Director and must be willing to accept and receive field assignments as needed. This position requires a positive attitude, professional demeanor and good communication skills.

DUTIES & RESPONSIBILITIES:

1. Carry out site surveys and excavation surveys (as needed) where there is proposed ground disturbing work.
2. Be knowledgeable, skilled and equipped to identify local historic and prehistoric Native American home and village sites, including cultural, religious, ceremonial, and burial sites, and be able to document these sites appropriately.
3. Be an advocate for the Tule River Tribe in disseminating the relevant information pertaining to cultural preservation and protection to project developers, Native Americans, and archaeologists; sharing information so that others will understand the cultural importance of the features involved.
4. GPS excavation sites or any areas of disturbed ground, and document all observations including archeological findings, any artifacts or other findings of cultural significance.
5. Maintain a daily log of activities and prepare well written progress reports on any "findings" at a project site (i.e., human remains and associated grave goods, bone fragments, beads, arrow points, pottery and other artifacts, midden soils, and landscape features).

DESIRED QUALIFICATIONS:

1. Demonstrate competency by providing applicable certificates obtained, or certification of a completed cultural protection and preservation training program.
 2. Experience monitoring construction activity for Native American cultural sites.
 3. Experience working closely with or under the direction of Archaeologist on protection of cultural sites.
 4. Knowledge of Native American cultural practices and cultural material, and preference shall be given to persons with knowledge of Yokut culture and history.
 5. Speak clearly and effectively; listen and understand instructions and ideas presented verbally.
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REQUIREMENTS:

1. Be Native American.
2. Willingness to follow instructions from supervisors and work with a variety of team members, tribal employees, clients and contractors.
3. Receive relevant training and direction for successful implementation of cultural preservation.
4. Knowledge of local sacred lands and cultural sites is helpful.
5. Speak to people with respect in any undertaking representing the Tule River Tribe.
6. Work positively with the Tribal council and co-workers in a manner which shows sensitivity, tact, and professionalism.
7. Work closely with and be mentored by experienced Archaeological Monitors and Tribal Cultural Leaders.
8. Ability to identify archaeological sites and potential areas of impact.
9. Ability to travel to project sites within traditional Tribal territory.
10. Willing to participate in all relevant cultural monitor training.
11. Ability to prepare clear and legible written field reports.
12. Possession of a valid State of California Class "C" Driver's License.

WORKING CONDITIONS:

While performing the duties of this job, the employee is frequently required to walk and talk and hear. The employee is required to use hands to operate, finger, handle or feel objects, tools, or controls and reach with hands and arms. The employee must occasionally lift and/or move up to 30 pounds. Occasionally, employee will be exposed to various weather conditions or minor hazards (heat, cold, rain, wind, biting/stinging insects, branches, poison oak, etc.); occasionally will bend, stoop, squat, crouch or kneel. Specific vision abilities required by this job include close vision and the ability to adjust focus. The noise level in the environment is usually moderately loud to very loud. Animals (snakes, rodents, and birds) may be encountered.

This position reports to: Environmental Director

Position Supervises: None

Salary: Pay Range 31: \$16.78- \$21.48/HR/Bi-Weekly
Overtime Eligible

Hours: Part-Time/ 20 Hrs. per week

Benefits: None

PREFERENCE IN FILLING VACANCIES IS GIVEN TO QUALIFIED INDIAN CANDIDATES, IN ACCORDANCE WITH THE INDIAN PREFERENCE ACT (TITLE 25, U.S. CODE SECTIONS 472 AND 473).